

Children's Center Teachers' Annual Salary Schedule – Effective July 1, 2023

	<b>Steps for 12 month Teachers</b>				
Classification	A	B	C	D	E
	Annual (\$)	Annual (\$)	Annual (\$)	Annual (\$)	Annual (\$)
Teacher I (100)	41,318	44,015	46,943	50,010	53,277
Teacher II (101)	44,015	46,943	50,010	53,277	56,837
Teacher III (102)	46,943	50,010	53,277	56,837	60,644
Teacher IV (103)	49,332	52,522	56,005	59,750	63,572
	<b>A+15 yrs. Long.</b>	<b>B+15 yrs. long.</b>	<b>C+15 yrs. long.</b>	<b>D+15 yrs. long.</b>	<b>E+15 yrs. long.</b>
Teacher I (200)	43,537	46,234	49,162	52,229	55,496
Teacher II (201)	46,234	49,162	52,229	55,496	59,072
Teacher III (202)	49,162	52,229	55,496	59,072	62,863
Teacher IV (203)	51,551	54,741	58,224	61,969	65,791
	<b>A+20 yrs. Long.</b>	<b>B+20 yrs. Long.</b>	<b>C+20 yrs. Long.</b>	<b>D+20 yrs. Long.</b>	<b>E+20 yrs. Long.</b>
Teacher I (300)	44,447	47,143	50,072	53,123	56,406
Teacher II (301)	47,143	50,072	53,123	56,406	59,966
Teacher III (302)	50,072	53,123	56,406	59,966	63,772
Teacher IV (303)	52,460	55,650	59,133	62,878	66,700

	<b>Steps for 12 month Lead Teachers</b>				
Classification	A	B	C	D	E
	Annual (\$)	Annual (\$)	Annual (\$)	Annual (\$)	Annual (\$)
Lead Teacher I 104	48,469	54,186	55,065	58,625	62,524
Lead Teacher II 105	51,628	55,065	58,625	62,524	66,639
Lead Teacher III 106	54,186	57,731	61,537	65,637	69,952
	<b>A+15 yrs. Long.</b>	<b>B+15 yrs. long.</b>	<b>C+15 yrs. long.</b>	<b>D+15 yrs. long.</b>	<b>E+15 yrs. long.</b>
Lead Teacher I 204	50,688	56,421	57,284	60,844	64,743
Lead Teacher II 205	53,847	57,284	60,844	64,743	68,858
Lead Teacher III 206	56,421	59,950	63,772	67,856	72,171
	<b>A+20 yrs. Long.</b>	<b>B+20 yrs. Long.</b>	<b>C+20 yrs. Long.</b>	<b>D+20 yrs. Long.</b>	<b>E+20 yrs. Long.</b>
Lead Teacher I 304	51,597	57,315	58,193	61,753	65,652
Lead Teacher II 305	54,741	58,193	61,753	65,652	69,767
Lead Teacher III 306	57,315	60,859	64,666	68,766	73,081

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<b>Steps for 11 month Teachers</b>					
Classification	A	B	C	D	E
	Annual (\$)				
Teacher I (100)	34,442	36,674	39,118	41,661	44,387
Teacher II (101)	36,674	39,118	41,661	44,387	47,382
Teacher III (102)	39,118	41,661	44,387	47,382	50,532
Teacher IV (103)	41,124	43,780	46,648	49,784	52,977
	<b>A+15 yrs. Long.</b>	<b>B+15 yrs. long.</b>	<b>C+15 yrs. long.</b>	<b>D+15 yrs. long.</b>	<b>E+15 yrs. long.</b>
Teacher I (200)	36,307	38,525	40,969	43,525	46,238
Teacher II (201)	38,525	40,969	43,525	46,238	49,247
Teacher III (202)	40,969	43,525	46,238	49,247	52,397
Teacher IV (203)	42,989	45,645	48,512	51,634	54,841
	<b>A+20 yrs. Long.</b>	<b>B+20 yrs. Long.</b>	<b>C+20 yrs. Long.</b>	<b>D+20 yrs. Long.</b>	<b>E+20 yrs. Long.</b>
Teacher I (300)	37,041	39,273	41,717	44,260	46,987
Teacher II (301)	39,273	41,717	44,260	46,987	49,982
Teacher III (302)	41,717	44,260	46,987	49,982	53,146
Teacher IV (303)	43,723	46,393	49,261	52,383	55,590

<b>Steps for 11 month Lead Teachers</b>					
Classification	A	B	C	D	E
	Annual (\$)				
Lead Teacher I 104	40,375	45,150	45,899	48,851	52,087
Lead Teacher II 105	43,017	45,899	48,851	52,087	55,519
Lead Teacher III 106	45,150	48,117	51,310	54,686	58,317
	<b>A+15 yrs. Long.</b>	<b>B+15 yrs. long.</b>	<b>C+15 yrs. long.</b>	<b>D+15 yrs. long.</b>	<b>E+15 yrs. long.</b>
Lead Teacher I 204	42,240	47,015	47,749	50,716	53,951
Lead Teacher II 205	44,882	47,749	50,716	53,951	57,384
Lead Teacher III 206	47,015	49,982	53,174	56,551	60,181
	<b>A+20 yrs. Long.</b>	<b>B+20 yrs. Long.</b>	<b>C+20 yrs. Long.</b>	<b>D+20 yrs. Long.</b>	<b>E+20 yrs. Long.</b>
Lead Teacher I 304	42,989	47,749	48,498	51,451	54,700
Lead Teacher II 305	45,616	48,498	51,451	54,700	58,133
Lead Teacher III 306	47,749	50,730	53,909	57,285	60,930

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- a. Longevity pay shall be granted to Children's Center teachers:
  - (1) upon completion of sufficient years of service in the Covina-Valley Unified School District;
  - (2) for paid service in the unit member's regular position only, excluding temporary, substitute and all other extra pay assignments.
- b. Longevity pay shall be granted to unit members occupying full-time positions by increasing their regular monthly salary as follows (incorporated in previous pages of salary schedule):
  - (1) \$183.95 beginning in the first month of the 15th year of District service.
  - (2) \$260.49 beginning in the first month of the 20th year of District service.
- c. Unit members occupying part-time positions shall be granted longevity pay prorated on their scheduled workday and workweek as it compares to the regular 8-hour day and 40-hour week standard.
- d. Years of service shall be counted in the aggregate except that any service rendered prior to a break in service of 39 months or more from the last day of paid service in a probationary or permanent certificated position shall not be counted.

Educational Requirements

Teacher I: Under 60 semester hours  
Teacher II: 60-89 semester hours  
Teacher III: 90 semester hours  
Teacher IV BA+ Regular Permit

Lead Teacher I: 60-89 semester hours  
Lead Teacher II: 90 semester hours  
Lead Teacher III: BA+ Regular Permit